

DRUG USE IN SCHOOL ACTIVITIES
(Random Drug and Alcohol Testing)

Consent Form

Each student who participates in an extracurricular activity (as defined in Policy JJIE) and the student's parent or guardian are required to sign and return the *Consent Form* prior to the student's participation in any activity. A student who fails to sign and return the *Consent Form* will not be allowed to practice or participate in any extracurricular activity.

Testing Program

Students participating in any extracurricular activity will be subject to random drug testing at the beginning and during the respective activity season. Before random drug testing begins, an orientation session will be held by appropriate school personnel to inform students of the testing procedures, privacy arrangements, and other pertinent information to assist students in understanding the process.

On a periodic basis during the course of the school year, a sampling of current extracurricular participants will be drawn for drug testing through a random selection process. Initial testing will be done with an over-the-counter screening test, conducted under the direction of the school nurse. Only if the screening test demonstrates the presence of illegal drugs will a confirmation test be done by sending a urine sample to a certified testing laboratory, which follows the standards set by the Department of Health and Human Services and is certified in accordance with the Clinical Laboratory Improvement Act (CLIA) and/or the Joint Commission of Accreditation of Healthcare Organizations (JCAHO). A second sample will be available for the student's parents to submit for independent testing, should they so desire, and at their expense. Any student who refuses to submit to random drug testing, or who deliberately avoids testing, will be in violation of the District Random Drug Testing Policy and will immediately be removed from the respective extracurricular activity.

Testing Procedures

The initial drug screening test shall be performed by the school nurse or under the school nurse's direction, using a portion of the provided sample of urine. Only if the drug screening test shows a positive result for the presence of drugs will the balance of the urine sample be divided into two samples, one for the student and/or the student's parents or guardians for testing at an independent lab of their choosing and at their cost. The other

sample shall be sent for testing to a certified testing laboratory hired by the District.

The District will hire a certified testing laboratory to assist in training the school nurse and the school nurse's designees on providing an appropriate collection protocol and on how to supervise the chain of custody. All aspects of the program will be conducted in a manner that is designed to minimize the nature of intrusiveness during collection of the sample, while insuring an accurate chain of custody.

Confidentiality and Statistical Reporting

Test results will be kept in confidential files separate from the student's educational records and will be released to District employees on a need to know basis. Except for the purpose of parent/guardian disclosure, District employees who may have knowledge of the results of a random drug test will not release the actual physical results of the test unless directed to do so by a court of competent jurisdiction or upon receipt of a lawfully issued subpoena and after notification to the parent/guardian of the subpoena. District employees may only share their knowledge that a test was failed with law enforcement officers and then only to the extent necessary to comply with A.R.S. §13-3411.

Consequence of Positive Finding

If use of drugs is confirmed through the random testing program, intervention by school personnel will be initiated in the form of parental involvement, referral for counseling, and/or other measures deemed appropriate to promote the student's rehabilitation and positive behavior modification.

Additionally, the student who is the subject of the intervention shall be excluded from participating in any present or future extracurricular activity until the student and/or parent has presented proof of enrollment in a drug counseling and/or rehabilitation program and the student has presented a clean drug test. Notwithstanding the above, a student who has tested positive for drugs and who wishes to continue to participate in extracurricular activities may also be required to continue to provide "clean" drug tests for the duration of participation in any extra-curricular activities, if, in the sole discretion of the District, it is deemed to be in the best interests of the student and/or the other students participating in the activity/activities. The additional tests shall be paid for by the student and/or parent/guardian.