

St. David Unified School District
Classified New Hire Placement Salary Schedule 2020-21

	1	2	3	4	5	6	7
1	\$12.15	\$12.15	\$12.15	\$12.15	\$13.50	\$15.00	\$21.00
2	\$12.27	\$12.27	\$12.27	\$12.27	\$13.64	\$15.15	\$21.21
3	\$12.39	\$12.39	\$12.39	\$12.39	\$13.77	\$15.30	\$21.42
4	\$12.51	\$12.51	\$12.51	\$12.51	\$13.91	\$15.45	\$21.63
5	\$12.64	\$12.64	\$12.64	\$12.64	\$14.04	\$15.60	\$21.84
6	\$12.76	\$12.76	\$12.76	\$12.76	\$14.18	\$15.75	\$22.05
7	\$12.88	\$12.88	\$12.88	\$12.88	\$14.31	\$15.90	\$22.26
8	\$13.00	\$13.00	\$13.00	\$13.00	\$14.45	\$16.05	\$22.47
9	\$13.12	\$13.12	\$13.12	\$13.12	\$14.58	\$16.20	\$22.68
10	\$13.24	\$13.24	\$13.24	\$13.24	\$14.72	\$16.35	\$22.89

- Column 1: Paraprofessionals, Cafeteria Workers, and Janitorial Workers**
- Column 2: Secretarial/Clerk, Cook, Library Media Aide, Maintenance Workers**
- Column 3: Administrative Assistants**
- Column 4: Bus Drivers**
- Column 5: Cafeteria Manager**
- Column 6: Maintenance Supervisor, Transportation Supervisor/Janitorial Supervisor**
- Column 7: Special Services Coordinator**

Upon initial hiring a the staff member will receive the base salary associated with the job category and experience. Up to 10 years of experience can be given based upon education, training, and years in a similar position.

-Employees that are reclassified or elect to move to a higher job classification may keep their current salary or receive a new base amount based upon the initial placement schedule, whichever is higher. If a staff member moves to a lower classification they will receive a new base salary determined by the above Salary Schedule

- The Supervisor/Principal can recommend to the Superintendent and Governing Board an hourly rate which may allow the placement of an individual above the maximum.

-This schedule is subject to change based upon Federal and/or State regulations. If state/federal minimum wage laws are enacted and an employee's current salary is lower their salary will be increased to the new minimum wage which will become their base.

-Administration and the Governing Board will evaluate the budget and when possible a salary increases will be given as a percentage increase to employees current base.

BENEFITS

Full time employee (30 hours weekly)

\$6,500.0 will be paid by the district for health, script card, dental and \$50,000.00 life insurance

20.26% of salary pays for Arizona State Retirement, social security and state comp