

	BA	BA+12	BA+24	BA+36	BA+48 MA	BA+GO MA+12	BA+72 MA+24	BA+84 MA+36	BA+96 MA+48	PhD/EdD
Base	\$30,603.00	\$31,178.00	\$31,753.00	\$32,328.00	\$32,903.00	\$33,478.00	\$34,053.00	\$34,628.00	\$35,203.00	\$35,778.00

Prop 301										
*Base	\$1,265.00	\$1,265.00	\$1,265.00	\$1,265.00	\$1,265.00	\$1,265.00	\$1,265.00	\$1,265.00	\$1,265.00	\$1,265.00
**Teacher Performance	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00
***District Performance Expectations	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00	\$2,568.00
Total 301	\$6,401.00	\$6,401.00	\$6,401.00	\$6,401.00	\$6,401.00	\$6,401.00	\$6,401.00	\$6,401.00	\$6,401.00	\$6,401.00

Approximate Total Compensation	\$37,004.00	\$37,579.00	\$38,154.00	\$38,729.00	\$39,304.00	\$39,879.00	\$40,454.00	\$41,029.00	\$41,604.00	\$42,179.00
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Experience will be calculated at \$575 per year up to 10 years. Five additional years may be given for hard to fill position.

Professional Growth after employment will be applied at \$575 for every 12 additional approved credits

Classroom Site Fund (Prop 301) compensation is determined by enrollment and qualified staff members. As such this amount fluctuates and the actual amount is not available until after the salary scale is approved. The figures presented are from the previous fiscal year.

* This amount will be paid through the school year prorated in each check

** This amount will be paid in a lump sum in June if the staff member meets the requirements of the approved plan.

***30% will be paid in a lump sum in December, 30% to be paid in a lump sum in June, 40% to be paid in a lump sum in September/October (The following year), if the staff member meets the approved plan requirements.